

GOGEBIC COMMUNITY COLLEGE  
Ironwood, Michigan

A Special Meeting of the Board of Trustees of Community College District of Gogebic County was held on Thursday, March 3, 2022 at 9:00 am in Room B22 of the Solin Center for Business Education on the Ironwood campus.

*Call to Order, Roll Call* Chairman Lupino called the Special Meeting to order at 9:00 am and opened with the Pledge of Allegiance.  
Those present: Mrs. Beals, Mr. Brown, Mr. Fitting (left at 9:07 am), Mr. Kolesar, Mr. Lupino, Mr. Malloy  
Those Absent: Mr. Burchell  
Also present: President Dr. George McNulty, Kurt Bucknell, Vice President of Academic Services David Darrow (via TwitchTV), and Roberta Anders

*Conflict of Interest* None

*Public Comment on Agenda & Reports* None

*New Business – Consent Agenda Items – HEERF HVAC Improvements & Updates* Dr. McNulty stated that GCC sought bids for HVAC improvements and updates from three vendors. A to Z Plumbing & Heating, Inc. was the low bid at \$451,500 for the combined Houghton and Ironwood projects. To stay within the expected budget, A to Z Plumbing & Heating was asked to remove the Energy Recovery Ventilators (ERVs) and associated ductworks and hookups from the bid with a revised total of \$365,750. HEERF III institutional funds will be utilized for this project.

Mr. Fitting inquired if we feel it is unsafe right now and will we get more students doing this project. Dr McNulty replied that the science lab updates will provide more workstations, improving overall functionality of the spaces. From a facilities perspective, the ionization system is supposed to mitigate or reduce the spread of viruses. Knowing that we are focusing in on safety, it is an important tool. Mr. Fitting asked if we would do it if we did not have the free money. Dr. McNulty explained that the room divider is broken, and the hoods in the science labs are needed. Mr. Kolesar stated the labs may be original and need to be upgraded. He requested we give the board a tour of the labs so we can see the reason why we are doing this. Mrs. Beals inquired if there will be money left for other upgrades in the labs since we have been talking about this for a long time. Dr. McNulty stated that HEERF funding is not available for major construction. However, we seriously need to consider updates in that area.

Mrs. Beals stated that we if we have Zoom in labs, we can open this up to a broader range of students. She would like to think about the cost to update labs.

Mr. Lupino mentioned that looking at the labs, they should at least be comparable to what students have in high school.

Mrs. Beals inquired about the hoods in Ironwood taking 8-12 weeks to receive. Dr. McNulty explained that we will have substantial completion by May 11. If not, we have a second fund that we are setting aside that needs to be spent by August if the Ironwood hoods are not delivered within the timeframe.

Motion made by Mr. Malloy, supported by Mr. Brown, and carried, to accept the revised bid from A to Z Plumbing & Heating, Inc. in the amount of \$365,750, with funding coming from the HEERF III institutional funds, as presented.

*New Business – Personnel  
Items – Non-Affiliated  
Staff Appointment – VP of  
Business Services*

Dr. McNulty thanked the College for being part of this process and mentioned that the candidates felt very welcome here. The committees did a great job and he thanked them. He also thanked ACCT. Dr. McNulty reported that Mr. Chad Lashua is presently the Director of Business Services at Nicolet Area Technical College in Rhinelander, Wisconsin where he has held various business-related roles since 2010. Mr. Lashua has also served 10 years in business and industry fields beginning in 2001. He has a Master of Business Administration degree from Western Governors University and holds a bachelor's degree and an associate degree. Mr. Lashua is active in community service pursuits and has twice been named as a recipient of the Distinguished Service Award. His interests include hunting, fishing, camping, and traveling with his family.

Mrs. Beals was concerned about housing challenges, and they may have a hard time finding housing. If anyone has information on this, please send information to Ms. Anders. Ms. Anders mentioned options she had given to both candidates for housing, if needed. Mrs. Beals inquired about Mr. Lashua's starting date. Dr. McNulty stated his anticipated start date is May 9, 2022.

Motion made by Mr. Brown, supported by Mrs. Beals, and carried to approve the hiring of Mr. Chad Lashua as Vice President of Business Services at the Starting Step; Grade 12 of the Non-Affiliated pay schedule, pending final reference checks, as presented.

*New Business – Personnel  
Items – Non-Affiliated  
Staff Appointment – VP of  
Student Services &  
Athletics*

Dr. McNulty stated that Dr. Jennifer Sabourin is presently the Assistant Director of the Division of Student Affairs/Director of Student Conduct at Pennsylvania State University, Altoona Campus. Dr. Sabourin has held various roles in student services and athletics since 2001. She has a Doctor of Philosophy in Educational Leadership and Policy Studies and holds master's, bachelor's, and associate degrees. Dr. Sabourin is a recipient of the Ray Shaw Community Advocate Award and is a member of the Indian Hills Community College Athletic Hall of Fame. Her interests include traveling, photography, visiting national parks, outdoor hobbies such as fishing and biking, and spending time with family.

Mrs. Beals reported that she met Dr. Sabourin and is a strong candidate who will bring a lot of good things to the campus. Mr. Malloy agreed and stated Dr. Sabourin is top notch. Dr. McNulty said her anticipated start date is May 2, 2022.

Motion made by Mrs. Beals, supported by Mr. Malloy, and carried to approve the hiring of Dr. Jennifer Sabourin as Vice President of Student Services & Athletics at the Starting Step; Grade 12 on the Non-Affiliated pay schedule, as presented.

*Public Comment on  
Topics Relating to GCC*

None

*Other Business*

None

*Adjournment*

Moved by Mr. Brown, supported by Mr. Malloy, and carried, that the meeting be adjourned. The meeting was adjourned at 9:16 am.

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*John J. Lupino, Chairman*

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*Susan Beals, Secretary*