

GOGEBIC COMMUNITY COLLEGE
Ironwood, Michigan

A Special Meeting of the Board of Trustees of Community College District of Gogebic County was held on Tuesday evening, February 12, 2019, in the Solin Center for Business Education, Room B22, on the campus of Gogebic Community College, Ironwood, Michigan.

Call to Order, Pledge of Allegiance, Roll Call

Chairman Lupino called the meeting to order at 4:30 pm and opened with the Pledge of Allegiance.

Those present: Mrs. Beals, Mr. Brown Mr. Burchell, Mr. Fitting, Mr. Kolesar, Mr. Lupino, Mr. Malloy, Interim President Guenard

Absent: none

Also present: Dean List, Dean Graham, Kim Zeckovich, Ashley Paquette, Dennis Mackey, Maria Sokol, Bill Perkis, Nicole Rowe, Rachael Hedges, Miranda Heglund, and Kelly Marczak.

Public Comment on Agenda

None

Deliberate Presidential Finalists Interviews

Dr. George McNulty:

The Board agreed that Dr. McNulty's strengths included his Higher Learning Commission background and experience, a passion for fundraising, strong leadership in developing a strategic plan, his background with diversity, and that he championed student success. Dr. McNulty is currently in charge of \$16 million worth of scholarships and is an actively involved leader.

Dr. McNulty's weaknesses are his lack of labor relations involvement, limited experience dealing with political officials, and has not been a College President.

Dr. Richard Sax:

The Board expressed that strengths Dr. Sax possessed were that he was intelligent, had strong experience with both the Higher Learning Commission and in grant writing, and has experience with the Michigan Public School System. Dr. Sax is also the chief negotiator for Collective Bargaining, as well as a Rotary member.

The Board felt that Dr. Sax was not clear or concise in his leadership style, and did not believe he would be a good fit as a leader for the College.

Dr. Stacy Young:

Strengths of Dr. Young include her enthusiastic energy, student-centered focused with knowledge of generation Z, and her demeanor with students, staff, and faculty was welcoming and approachable. Dr. Young is currently a peer reviewer for the Higher Learning Commission and is familiar with HLC initiatives, is a Perkins Administrator, and wrote her dissertation on Collective Bargaining. She described herself as a servant leader and stressed the importance of building relationships and friend raising before fund raising. Dr. Young also enhanced 600% growth of the Business College at Southwestern.

The Board felt that the College President position is a substantial jump from her current job position.

Dr. Jay Edgren:

The Board was impressed with Dr. Edgren's five years of experience as a President, felt he understood living and working in a rural environment, and was committed to having the College serve the community. His experience with fundraising, particularly for sports programs, knowledge as a Higher Learning Commission peer reviewer, and mathematics background were qualities that made him a strong candidate. Dr. Edgren also demonstrated persistence in projects he led, took a proactive approach to workforce development, and was a collaborative decision maker.

The Board did, however expect a more dynamic interview from him and did not feel he showed his true leadership style.

Seek Board Approval to Begin Contract Negotiations with a Presidential Finalist

The Board approved to begin contract negotiations with Dr. Stacy Young.

Public Comment on Topics Relating to GCC

None

Adjournment

Moved by Mr. Malloy, supported by Mrs. Beals, and carried, that the meeting be adjourned. The meeting was adjourned at 6:35 pm.

John J. Lupino, Chairman

Susan Beals, Secretary

Next GCC Board of Trustees Regular Meeting

Tuesday, February 25, 2019
4:30 pm – Room B22 Jacob Solin Center for Business Education