

TITLE: CONFLICT OF INTEREST - COLLEGE TRUSTEES AND EMPLOYEES

The Trustees of the College are entrusted with the stewardship of public monies in support of the educational and public service programs of the college. The operation of the college encompasses a large range of activities. It is incumbent, therefore, that every member of the Board of Trustees and all college employees conduct the business of the college with circumspection and care so that the public trust is sustained. Therefore, members of the Board of Trustees and college employees shall not:

1. Engage in any activity that involves a conflict of interest or presents an appearance of impropriety; i.e., any transaction from which he/she stands to benefit personally.
2. Use confidential information, college resources, property, or funds for personal or financial gain.
3. Except for natural and ordinary social courtesies, accept anything of value from persons or firms conducting business with the college.

It is expected that Trustees of the college and the employees of the college will disclose, in writing, to the Business Office, their interest in organizations which do business with the college in an area where the Trustee or employee has influence. Upon advance notification of the perceived "conflict of interest" a waiver of such "conflict" may be obtained upon request by a majority vote of Trustees present at a regularly scheduled Board Meeting.

Violations of the Conflict of Interest Policy is cause for disciplinary action, up to and including dismissal.

Date of Adoption: 5/29/90

Revised: 2/26/92, 6/29/99, 8/28/12