



## **Head Softball Coach**

Gogebic Community College seeks candidates for a Head Softball Coach. The salary for this position is a stipend range of \$8,886 to \$11,594. The Head Coach at Gogebic Community College is responsible for all aspects of the softball program from the recruitment and coaching of players to the scheduling of contests to oversight of team travel. Candidates must be committed to building a program that values both the academic and competitive successes of our student-athletes. This position reports to the Vice President of Student Services and Athletics (VPSSA). It is important that there is recognition, acceptance, and adherence to the community college mission and philosophy from our candidate.

### **Essential Duties and Responsibilities:**

- Prepare student-athletes to compete at the highest level.
- Recruit and retain a roster of 18-24 student-athletes annually, including international students.
- Schedule a full, competitive game schedule with NJCAA, NAIA, and NCAA colleges and universities.
- Plan for competition, travel and recruitment in a fiscally responsible manner. Submit travel plans and financial reports and requests to the VPSSA as requested.
- Work with VPSSA to maintain an updated schedule and statistics within the NJCAA's PrestoSports site.
- Work with VPSSA to remain in adherence to all NJCAA Division II rules and regulations governing collegiate athletics and women's basketball specifically.
- Serve the athletic department as the primary contact for all student-athlete academic progress reporting.
- Implement camp and clinic opportunities for both local and regional youth.
- Establish annual fundraising events to enhance and supplement the operational and scholarship opportunities available to student-athletes.
- Train and supervise assistant coach(es).
- Other duties as assigned.

### **Required Qualifications:**

- Associate degree.
- Record of coaching or an equivalent combination of training and experience.
- Proven ability to provide mentoring and leadership to student-athletes and a commitment to student-athlete welfare.

- Demonstrated leadership abilities, with a commitment to developing and maintaining a positive and productive playing environment for all team members.
- Must have a valid driver's license.

### **Preferred Qualifications:**

- At least two years of successful coaching experience.
- Head coaching experience at the high school varsity, club or collegiate level.
- Collegiate playing experience.
- Experience with the recruitment of student-athletes.

### **Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and stand for long periods of time. The employee frequently is required to use a computer; reach with hands and arms; and talk or hear. The employee is regularly required of moving, lifting and jumping and otherwise demonstrating the physical skills required of a collegiate player. The employee must regularly lift and/or move up to 25 pounds and lift and/or move up to 50 pounds frequently. Specific vision abilities required by this job include close vision, far vision and ability to adjust focus.

### **Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in indoor conditions and regularly works near video display. The noise level in the work environment is usually moderate.

***Don't just work here... Live here.***

### **About Our College:**

Gogebic Community College is more than a place to work. It's a place to be.

As an Aspen Award finalist and the premier provider of quality two-year education in Michigan's Upper Peninsula, Gogebic employs a community college approach in delivering university-level quality.

Gogebic supports approximately 1,000 students with small class sizes and an outcome-focused philosophy.

Gogebic Community College's "Go BOLD" motto prescribes a dynamic environment in which students and employees alike are supported as they do great work, live adventurous lives, and build extraordinary futures.

### **About Our Region:**

A few miles north of ordinary lies the Upper Peninsula's Gogebic region.

Amid nearly a million acres of natural beauty in the Ottawa National Forest, Gogebic is a wonderland for work and a paradise for play. Our dazzling region, known for world-class fishing, hiking, skiing, biking, snowmobiling and outdoor adventuring, represents one of Michigan's last unspoiled gems.

### **A Bold Place to *Work*...**

- Gogebic is more than a community college... It's a college community—known for supportive leadership and dynamic, down-to-earth employees.
- A community institution at the heart of our region's workforce, the College and its graduates uplift not only local economies, but those throughout Michigan, and beyond.
- Combining high standards with a "serving the top 100%" approach, Gogebic Community College is a place to make a stand for your career...and make a difference in the lives of students.

### **A Bold Place to *Ski*...**

- Gogebic Community College is the only college in the United States hosting an on-campus ski resort. Home to GCC's nationally renowned Ski Area Management program, the Mt. Zion Recreational Complex is a professionally managed and maintained public ski facility featuring a state-of-the-art lift and 300 feet of vertical.

### **A Bold Place to *Be*...**

- The Gogebic region provides a stunning, million-acre backdrop on which to explore adventure, connect with nature, and discover yourself.
- Located four hours from the Twin Cities and six hours from Chicago, Gogebic residents get the best of both worlds: small-town connectedness, with access to big-city culture.
- Local hiking, biking, skiing, and snowboarding trails include the North Country Trail and the famed 1,200-mile Iron Belle Trail, as well as routes traversing Black River Harbor, the Porcupine Mountains, Sylvania wilderness, and the Ottawa National Forest.
- With a persistent economy driven by a mix of construction, manufacturing, tourism, transportation, and retail, the region boasts a stable workforce, with skilled positions paying living wages.

### **Gogebic's Mission**

Gogebic Community College is a learning community that contributes to academic, cultural, economic, and social success for our students and region.

## **Application Process**

**Deadline:** Open until filled. Review of applications will begin immediately.

**Start date:** ASAP after date of hire.

**Interested individuals should submit a portfolio containing all five of the following in one email or one mailed envelope to the President's Office:**

1. Letter of interest
2. Detailed resume
3. Three references with current contact information
4. [GCC Application for Employment](#)
5. [Unofficial transcripts \(official transcripts are required before employment\)](#)

Gogebic Community College  
President's Office  
E4946 Jackson Road  
Ironwood, MI 49938  
(906) 932-4231 ext. 201  
[careers@gogebic.edu](mailto:careers@gogebic.edu)

*Gogebic Community College is an equal opportunity educator and employer.*