



Esports Head Coach

The Esports Head Coach at Gogebic Community College is responsible for all aspects of the program from the recruitment and coaching of players of all game titles to the scheduling of contests and oversight of team competition considerate of league rules. The salary range is from \$6,738 to \$8,792. This position reports to the Vice President of Student Services and Athletics. The head coach assumes full day-to-day responsibility for the maintenance and care of our Esport teams while doing so to build and maintain a regionally and nationally competitive program. Qualified candidates will have demonstrable knowledge of all facets of Esports play as well as the communication and organizational skills required to develop and sustain a successful program. Candidates must be committed to building a program that values both the academic and competitive successes of our student-athletes. Working hours are flexible. The successful candidate is eligible to reside in GCC's campus suites year-round at the expense of the College, but candidates are not required to live on campus. It is important that there is recognition, acceptance, and adherence to the community college mission and philosophy from our candidate.

Essential Duties and Responsibilities:

- Coach Esports teams for all game titles.
- Recruit and retain a roster of 18-24 male and female student-athletes annually.
- Oversee the operations of all Esports teams while serving as the College's liaison to the local and regional Esports community to grow the sport within our region.
- Oversee the Esports arena space to ensure scheduling is up-to-date and equipment is functioning properly.
- Monitor the academic performance of all team members each semester and connect student-athletes with necessary academic resources as needed.
- Develop competitive schedules for gaming teams to encourage participation from all members of the team.
- Plan for competition, travel and recruitment in a fiscally responsible manner. Submit travel plans and financial reports and request to the Vice President of Student Services & Athletics, as requested.
- Remain in compliance with NJCAA and all other league affiliates as applicable.
- Establish annual fundraising events such as camps, clinics and tournaments to enhance and supplement the operational and scholarship opportunities available to student-athletes.

Preferred Skills:

- Demonstrated experience with student-athlete retention and recruitment strategies.
- Outstanding written and verbal communication skills.

- Must be committed to developing, maintaining and promoting all program work with a “student-first” mentality.
- Perform other duties as assigned.

Required Qualifications:

- Casual, collegiate or professional gaming and IT experience.
- Must have a valid driver license.

Preferred Qualifications:

- Associate degree.
- Head coaching experience at the high school varsity, club, collegiate or professional level.
- Experience with the recruitment of student-athletes.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit and stand for long periods of time. The employee frequently is required to use a computer; reach with hands and arms; and talk or hear. The employee must regularly lift and/or move up to 25 pounds and lift and/or move up to 50 pounds frequently. Specific vision abilities required by this job include close vision, far vision and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works indoors in a climate-controlled facility. This position requires evening hours, weekend hours and may include some overnight trips.

Don't just work here... Live here.

About Our College:

Gogebic Community College is more than a place to work. It's a place to be.

As an Aspen Award finalist and the premier provider of quality two-year education in Michigan's Upper Peninsula, Gogebic employs a community college approach in delivering university-level quality.

Gogebic supports more than 1,000 students with small class sizes and an outcome focused philosophy.

Gogebic Community College's "Go BOLD" motto prescribes a dynamic environment in which students and employees alike are supported as they do great work, live adventurous lives, and build extraordinary futures.

About Our *Region*:

A few miles north of ordinary lies the Upper Peninsula's Gogebic region.

Amid nearly a million acres of natural beauty in the Ottawa National Forest, Gogebic is a wonderland for work and a paradise for play. Our dazzling region, known for world-class fishing, hiking, skiing, biking, snowmobiling and outdoor adventuring, represents one of Michigan's last unspoiled gems.

A Bold Place to *Work*...

Gogebic is more than a community college... It's a college community—known for supportive leadership and dynamic, down-to-earth employees.

A community institution at the heart of our region's workforce, the College and its graduates uplift not only local economies, but those throughout Michigan, and beyond. Combining high standards with a "serving the top 100%" approach, Gogebic Community College is a place to make a stand for your career...and make a difference in the lives of students.

A Bold Place to *Ski*...

Gogebic Community College is the only college in the United States hosting an on-campus ski resort. Home to GCC's nationally renowned Ski Area Management program, the Mt. Zion Recreational Complex is a professionally managed and maintained public ski facility featuring a state-of-the-art lift and 300 feet of vertical.

A Bold Place to *Be*...

The Gogebic region provides a stunning, million-acre backdrop on which to explore adventure, connect with nature, and discover yourself.

Located four hours from the Twin Cities and six hours from Chicago, Gogebic residents get the best of both worlds: small-town connectedness, with access to big-city culture. Local hiking, biking, skiing, and snowboarding trails include the North Country Trail and the famed 1,200-mile Iron Belle Trail, as well as routes traversing Black River Harbor, the Porcupine Mountains, Sylvania wilderness, and the Ottawa National Forest. With a persistent economy driven by a mix of construction, manufacturing, tourism, transportation, and retail, the region boasts a stable workforce, with skilled positions paying living wages.

Gogebic's Mission

Gogebic Community College is a learning community that contributes to academic, cultural, economic, and social success for our students and region.

Application Process

Applications will be accepted until position is filled.

Interested individuals should submit a portfolio containing all the following in one email, or mailed in one envelope to the President's Office:

1. Letter of interest
2. Detailed resume
3. Three references with current contact information
4. [GCC Application for Employment](#)
5. Unofficial transcripts (official transcripts are required before employment)
6. Other relevant material

careers@gogebic.edu
President's Office
Gogebic Community College
E4946 Jackson Road
Ironwood, MI 49938
(906) 932-4231, ext. 324

Gogebic Community College is an equal opportunity educator and employer.