

GOGEBIC COMMUNITY COLLEGE
Ironwood, Michigan

A Regular Meeting of the Board of Trustees of Community College District of Gogebic County was held on Tuesday evening, April 27, 2021 at 6:30pm in the Upper Level of the Lindquist Student and Conference Center on the Ironwood campus.

- Call to Order, Roll Call* Chairman Lupino called the Regular meeting to order at 6:31pm and opened with the Pledge of Allegiance.
Those present: Mrs. Beals, Mr. Brown, Mr. Kolesar, Mr. Lupino, Mr. Malloy
Also present: President Dr. George McNulty, Vice President of Business Services Erik Guenard, Vice President of Academic Services David Darrow, Kelly Marczak, Stacy Brey, Noel Aho, GCC Women's Softball Team, Nicole Hocking, Laura Erickson, Charity Smith, and Kari Klemme.
Absent: Mr. Burchell, Mr. Fitting
- Report of Secretary* Moved by Mr. Malloy, supported by Mr. Kolesar, and carried, to approve the minutes of the March 30, 2021 Regular Board Meeting.
- Conflict of Interest* No conflict of interest of board members on agenda items was brought forward.
- Introduction of the GCC Men's Basketball Team* Coach Noel Aho introduced members of the GCC Women's Softball team to the Board. All team members shared their majors with the Board. Coach Aho is excited for the season to get underway and explained there are upcoming tournaments, with a home game tomorrow. The Board welcomed the team to GCC.
- Foundation Update – Kelly Marczak* Kelly Marczak announced the Foundation Board has reached \$5 million in the fund balance. A second gift was received from the estate of Alex Marchiniak and there is currently \$118,000 available to award students in scholarship dollars for the upcoming academic year.
- Houghton Update – Stacy Brey* Stacy Brey reported the Ironwood campus services have been making great strides in offering the same services to off-campus students by visiting the Copper Country Center for support. Financial Aid Director Marc Madigan, Career Counselor Jackie Franzoi, Bookstore Manager Leah Hagen, President McNulty and Vice Presidents Erik Guenard and David Darrow are among those who have made the trip to Houghton.

Chemistry instructor Emily Geiger-Dedo started a student-advocacy group in Houghton stemming from the Strategic Planning Group. The second event of trivia will be held this week.

Ms. Brey reported the Certified Nursing Assistant Academy has trained 59 students since its inception last year. This program is also a feeder program to the Nursing Program at GCC. Nursing instructor Lisa Spence reported 100% pass rate among students this semester.

Ms. Brey congratulated the Early College student from Calumet who has recently been accepted into Harvard.
- Cosmetology Program Review- Nicole Hocking, Laura Erickson* Cosmetology instructors Nicole Hocking and Laura Erickson presented a program review to the Board which highlighted the program description, enrollment trends, and graduation rates of students. The program boasts a 100% passing rate in the state of Michigan, with 100% job placement upon graduation.

Students has struggled with taking classes online because of COVID due to the nature of the program being hand-on, but they have been able to meet in-person this semester. The program is currently set up for Early College students, they are just looking for students interested.

President's Update – Dr. George McNulty

Dr. McNulty corrected his update from the previous monthly meeting and stated the Medical Coding and Billing program is under the Business division, as opposed to the Allied Health program as previously mentioned.

Dr. McNulty reported the House Appropriations Subcommittee on Universities and Community Colleges 2021-2022 fiscal year budget recommendation proposed last week, which is based on a per student funding formula model for community colleges. GCC would face a proposed 18.6% reduction in state funding. If enacted as proposed not only this fall but phased in fully over the next three years, this recommendation would have a devastatingly negative effect on GCC's mission and operational capacity. This could lead to untenable choices to keep our college viable/sustainable. Administration is working with state representatives to communicate the immediate as well as long-lasting effects this proposal would have on Gogebic Community College.

John Lupino reported that Tom Brown was working with Dr. McNulty and Matt Kurta to support the College during this time. The MCCA is opposing this proposal. Tom Brown spoke with the president of the MCCA, Mike Hansen, to voice his concern as this is working to build larger colleges and destroy small, rural colleges. Mr. Lupino thanked College administration who have assisted in this process.

Dr. McNulty congratulated Kim Zeckovich and Jessica Leinon-Novascone on being part of area school boards.

Public Comment on Agenda

None

New Business – Financial Reports

Vice President of Business Services Erik Guenard presented the March 2021 financial statements. He explained 73% of expenses were COVID-related and will journal entry out. Maymester and enrollment in Summer classes will add to the revenue side. There will be a CED group on campus this summer for Ski Area Maintenance, which is supported by the industry. The Balance Sheet is fairing well. Accounts receivable is high, however dual enrollment, early college, and Future for Frontliners payments will be coming in. Auxiliary Funds are struggling due to COVID. The Porkies performed phenomenally this year.

Overall, the College is doing well. HERRF II funding has been collected, which has covered lost revenue. The College is now targeting distance education and researching new software. Vice President Guenard explained he would like to hold a budget workshop in the near future to bring the budget forward once it is finalized and to determine upcoming tuition rates.

Mrs. Beals inquired about the future of the Porkies with the College. Mr. Guenard explained another RFP will need to be posted for potential vendors, and next year will be a cover year for the College.

Motion made by Mrs. Beals, supported by Mr. Brown, and carried, to accept the March 2021 financial statements as presented.

New Business – Consent Agenda Items – Board Policy - Anti-Fraud Policy – Second Read

No changes were made from the first read of this policy to the second read.

Motion made by Mr. Kolesar, supported by Mr. Malloy, and carried, to accept the Anti-Fraud Board Policy second read, as presented.

New Business – Consent Agenda Items - Board Policy - COVID-19 Pandemic Safety Protocols Policy – Second Read

No changes were made from the first read of this policy to the second read.

Motion made by Mr. Malloy, supported by Mr. Kolesar, and carried, to approve the second read of the COVID-19 Pandemic Safety Protocols Board policy.

*New Business – Consent
Agenda Items –
Non-Affiliated Staff Re-
Appointments for 2021-
2022*

Vice President Guenard presented the list of non-affiliated staff re-appointments. He noted that the Workforce Development position was added. This was previously funded by the Foundation and will now be taken over by the College. Mr. Guenard explained Glen Ackerman-Behr has written multiple grants and put the College on the map in regards to MI Works!. Vice President of Academic Services David Darrow also praised Mr. Ackerman-Behr on this breadth of work.

Motion made by Mr. Brown, supported by Mrs. Beals, and carried, to accept the list of non-affiliated staff re-appointments for 2021-2022, as presented.

*New Business – Consent
Agenda Items – GCC
Entry Sign*

Vice President Guenard reported bids were sent out to pour concrete for the new sign to the College entrance and one bid was received from Nasi Construction. The project is planned to be finished by mid-summer.

Motion made by Mrs. Beals, supported by Mr. Malloy, and carried, to accept the bid from Nasi Construction as presented.

*New Business – Personnel
Items –
Non-Affiliated Staff
Resignation - Staff
Accountant/Administrative
Assistant to the VP of
Business Services*

Vice President Guenard reported Kristina Kendall has put in her resignation to begin at the end of the contract cycle. He is disappointed to see her go and wished her well in the future.

Motion made by Mr. Kolesar, supported by Mr. Brown, and carried, to accept Ms. Kendall's resignation and begin an immediate search for her replacement. Dr. McNulty thanked her for her time at the College.

*New Business – Personnel
Items –
Non-Affiliated Staff
Appointment - Executive
Administrative Assistant to
the President*

Vice President Darrow explained Roberta Anders would be a great fit for this position and recommends the Board approve her hiring. Mr. Kolesar reported she would work well with the Board, Foundation, and President McNulty as she brings experience and ties to the area.

Motion made by Mr. Kolesar, supported by Mrs. Beals, and carried, to hire Ms. Anders as the Executive Administrative Assistant to the President, as presented.

*Approval of 2021
Graduate List*

Vice President Darrow presented the list of graduates for Spring of 2021.

Motion made by Mr. Brown, supported by Mr. Malloy, and carried, to approve the list of 2021 graduates, as presented.

*Discussion of Strategic
Planning*

Dr. McNulty reported team lead updates will conclude this week. Great progress has been made during this process. The Strategic Plan webpage has been updated to keep all informed. A report of achievements will be compiled and presented in the upcoming months.

Earth Day was celebrated on campus last week as part of a Strategic Planning Team initiative. He explained there was a great turnout of students, staff, and community members to clean up campus. Forestry instructor Bill Perkis also hosted a webinar following the campus cleanup. Dr. McNulty thanked those involved in the planning of the event.

*Public Comment on
Topics Relating to GCC*

None

Other Business

Dr. McNulty shared that Roberta Anders has roots in the area that goes back generations and learned to ski at Mt. Zion as a child, which has sparked her motivation to teach her own children how to ski.

Mr. Kolesar inquired about current enrollment. Vice President Darrow reported enrollment is down 10% from this time last year. He explained Ashley Nevins and Kim Zeckovich

have working to recruit students for the Early College program at this time. Efforts are being made to bypass the barriers created by COVID-19.

Mr. Lupino inquired about retention efforts from previous years. Vice President Darrow explained advisors are making phone calls, sending emails, and having face-to-face conversations with current students. Dr. McNulty informed the Board that there are structural component ties to the enrollment and retention plan to use data to move the College forward.

Executive Session

Moved by Mr. Brown and supported by Mr. Malloy that the be meeting moved to Executive Session to discuss matters exempt from disclosure.

Roll call vote: Beals – Yes; Brown – Yes; Burchell – Absent; Fitting – Absent; Kolesar – Yes; Lupino – Yes; Malloy – Yes. *Motion carried* – 5 Yes, 0 No, 2 Absent. The meeting moved into Executive Session at 8:11pm.

Return to Regular Session

Moved by Mr. Brown and supported by Mr. Kolesar that the be meeting return to Regular Session.

Roll call vote: Beals – Yes; Brown – Yes; Burchell – Absent; Fitting – Absent; Kolesar – Yes; Lupino – Yes; Malloy – Yes. *Motion carried* – 5 Yes, 0 No, 2 Absent. The meeting returned to Regular Session at 8:40pm.

Action from Executive Session

Motion made by Mr. Brown, supported by Mr. Kolesar, and carried to approve President McNulty’s contract.

Adjournment

Moved by Mr. Malloy, supported by Mrs. Beals, and carried, that the meeting be adjourned. The meeting was adjourned at 8:42pm.

John J. Lupino, Chairman

Susan Beals, Secretary

Next GCC Board of Trustees Regular Meeting

Tuesday, May 25, 2021 at 6:30 pm – Upper Level of the Lindquist Student and Conference Center