

GOGEBIC COMMUNITY COLLEGE
Ironwood, Michigan

A Regular Meeting of the Board of Trustees of Community College District of Gogebic County was held on Tuesday evening, January 28, 2020, in the Upper Level of the Lindquist Student Conference Center, on the campus of Gogebic Community College, Ironwood, Michigan.

Call to Order, Roll Call

Chairman Lupino called the meeting to order at 4:30 pm.
Those present: Mrs. Beals, Mr. Brown, Mr. Burchell, Mr. Fitting, Mr. Kolesar, Mr. Lupino, Mr. Malloy
Also present: President Dr. George McNulty, Vice President of Business Services Erik Guenard, Vice President of Student Services Jeanne Graham, Vice President of Academic Services David Darrow, Kim Zeckovich, Dennis Mackey, Mark Walters, Nicole Rowe, Kelly Marczak, Tara Tregembo, Glen Ackerman-Behr, Mike Boerman, Miranda Heglund, Ashley Paquette, Samsons Men's and Women's Basketball team members, Rod Smith, Dr. Aukee, Tom Laventure, and Kari Klemme.

Report of Secretary

Moved by Mr. Burchell, supported by Mr. Brown, and carried, to approve the minutes of the December 17, 2019 Regular Board Meeting.

Conflict of Interest

No conflict of interest of board members on agenda items was brought forward.

*Institutional Reports –
Foundation Report*

Foundation Executive Director Kelly Marczak reported the annual fund drive has reached the midpoint, thanked those who participated, and reminded Board members it was not too late to contribute.

The Samsons rally held the previous weekend in the Twin Cities for the Men's Basketball team against DCTC was a success.

The Foundation will be holding a new event, Gogebic Goes Gold Casino Night, on April 25, 2020. The event includes professional gaming table rentals, a silent auction, and raffle prizes. This event will be something unique for the community to participate in and have a great night while donating to the College Foundation.

*Men's and Women's Samson
Basketball Team
Introductions*

Men's Samsons Basketball Team Coach Dennis Mackey thanked the Board for having the teams at the meeting. He introduced both the Men's and Women's teams, spoke to the record of each respective team, and expressed how hard the players work. Each player introduced themselves, informed the Board of where they are from, and what they are majoring in while at GCC.

President's Update

President Dr. George McNulty informed the Board the Spring 2020 semester began on January 13, 2020. The Tiny Tot program is in full swing at Mount Zion, and there will be a staff and faculty tailgating party for the Samsons Men's and Women's Basketball games on February 12, 2020.

As a result of student feedback, new LED lights were installed in the LSCC parking lot to increase safety.

The new Skilled Trades Building Grand Opening will be held at the facility at 250 Midland on February 20, 2020 at 2:00pm.

Dr. McNulty reported that a GCC student from the Copper Country Center chosen to represent the College took third place in a statewide poetry contest.

Public Comment on Agenda

None

New Business - Financial Reports

Vice President of Business Services Mr. Erik Guenard presented December 2019 financial reports. He explained the General Fund is trending the same as the prior year, with tuition and credit hours down. The Balance sheet is also consistent with the prior year, trending higher in expenditures over revenue. Overall, all sheets are trending with the prior year with the Foundation performing well due to the stock market doing well. Most revenue is collected in January, so adjustments will be made.

Mr. Guenard explained that winter intercession was successful and the College is working to make it stronger and more proficient into the next year.

Mrs. Beals questioned the difference in tuition from the previous year. Mr. Guenard explained there is a large decrease in tuition revenue from the year before and that all revenues flow through the general fund, which also contributes to the large difference.

Mr. Guenard explained that the College recently entered into another three-year contract with the Porcupine Mountains. Another meeting between the two parties is scheduled for February 3, 2020, which will allow for deeper discussion regarding the role of both parties.

Mr. Burchell commented on the amount of decline for the Foundation investment from the previous year and increase in 'Other Income'. Mr. Guenard explained that contributors are the market value change and that all accounts are pulled from this account initially, with the largest draw of investments in December. He promised to get the Board a more specific answer.

Mr. Lupino asked Mr. Guenard what the budget adjustments for the upcoming year would look like. Mr. Guenard expressed that he would not be able to provide exact figures yet, however he believes there will not be drastic adjustments.

Moved by Mr. Brown, supported by Mrs. Beals, and carried, to accept the December 2019 financial statements as presented.

*New Business – Consent
Agenda Items – Spring 2020
Adjunct Faculty List*

Vice President of Academic Services David Darrow presented the adjunct faculty list for the Spring 2020 semester. He informed the Board that many faculty adjuncts are returning from previous semesters and pointed out the need for a full-time faculty position for Psychology classes in both Ironwood and Houghton. Mr. David expressed the challenges with filling the Humanities on ground classes.

Motion made by Mr. Malloy, supported by Mrs. Beals, and carried, to approve the Spring 2020 Adjunct Faculty list as presented.

*New Business – Consent
Agenda Items - Robotic
Welding Machine*

Mr. Guenard presented the Board with a bid for a robotic welding arm for the welding program instruction. Funding would come from the Michigan Enhancement Grant. Bids were sought from two opportunities, but one company was not able to compete on pricing with Lincoln Electric. Mr. Brown expressed his excitement for the ability to obtain this equipment for GCC students.

Motion made by Mr. Brown, supported by Mrs. Beals, and carried, to approve the purchase for the Education Cell from Lincoln Electric as presented.

*New Business – Consent
Agenda Items - RFP for a
Virtual Welding Machine*

Mr. Guenard explained to the Board that this machine is a virtual training system which was assessed by the welding instructor Gary Gouin that would enhance the student experience for the welding students. This portable machine would be able to be brought to school fairs and manufacturing days as a demonstration for recruitment.

Motion made by Mr. Brown, supported by Mr. Malloy, and carried, to accept the bid from Airgas for the Miller Augmented Arc Welding System as presented.

*New Business – Consent
Agenda Items - RFP for New
Roof at 250 Midland*

Mr. Guenard presented a bid to replace the upper portion of the roof on the new Skilled Trades Building. This issue was looked at in the beginning of the process, but was saved until the end to be sure there would be funding available. The current roof is Duro-Last, with the exception of the upper portion, where there have been some leaks. Replacing the existing portion with Duro-Last can be installed locally and would come with a 20-year warranty.

Motion made by Mrs. Beals, supported by Mr. Burchell, and carried, to accept the bid from Nasi Construction for the new roof of the elevated portion of the Skilled Trades Building at 250 Midland as presented.

*New Business – Consent
Agenda Items - UP CNA
Academy*

Mr. Darrow introduced Glen Ackerman-Behr and Nicole Rowe who worked to set up this potential program. According to Mrs. Rowe, there is a high demand for Certified Nursing Assistants in the Ironwood and Houghton areas, which results in a need for a dependable CNA trainer. The Academy would help increase a stable pipeline for area employers.

The College would employ a full-time CNA trainer in Houghton, with a predictable schedule for classes, and employers would purchase vouchers from the College to fill classes at a reduced rate. The trainings are set up on a monthly model and the total cost would include background checks, books, and tuition. These trainings would also allow for student enrollment outside of the voucher system.

Mrs. Beals asked what liability and financial obligation the College would be taking on if the program didn't work the way predicted. Mr. Ackerman-Behr explained this model has been used by others and MI Works! has played a large role in developing this program. The College would be financially responsible for the program and could also be offered in Ironwood. This program does have the support of the Strategic Fiscal Planning Committee.

Moved by Mrs. Beals, supported by Mr. Malloy, and carried, to approve the UP CNA Academy and allow the College to search for a full-time CNA trainer.

*New Business – Personnel
Items - Resignation of
Administrative Assistant to
the Vice President of
Academic Services – Sue
Pallin*

Mr. Darrow presented the letter of resignation from Sue Pallin, Administrative Assistant to the Vice President of Academic Services. He expressed his appreciation of her time working for him and informed the Board she will be greatly missed. He explained that administration would like to evaluate this position before reposting to include possible support for workforce development.

Motion made by Mr. Brown, supported by Mr. Fitting, and carried, to accept the resignation of Sue Pallin and allow administration to seek replacement after assessment of the position.

*New Business – Personnel
Items - Director of Lindquist
Student Conference Center
and Athletics*

Dr. McNulty explained to the Board the comprehensive study done by Rahmberg and Associates in 2015 to develop a salary structure. It has since been determined this analysis did not include athletics in the position determination. Dr. McNulty recommended this position increase one salary grade and explained how broad this position currently is and is expected to broaden even more in the upcoming year.

Motion made by Mr. Kolesar, supported by Mr. Malloy, and carried, to accept administration's recommendation and increase the Director of Lindquist Student Conference Center and Athletics salary from a Grade 5, Step 5 to a Grade 6, Step 5 as presented.

*New Business –
Determination of LSCC Pool
Area*

Dr. McNulty gave an overview of the report included in the Board packet. The Lindquist Student Conference Center opened in 1993, and is a key element to student engagement and a community resource. The pool was closed in 2015 and the current administration supports this decision. Over 200 pages of previous documents related to the pool area and a 73-page report from Workshop Architects, Inc. was evaluated. Many considerations such as maintenance, operations, memberships, meetings, presentations, and assessments have been included. Over the years, much energy has been expended and input accepted during this process.

The financial decision is not the only one to consider. The reason for bringing in Workshop Architects is to begin to create a vision for direction and planning of this space. This included thorough and objective focus group interviews with multiple stakeholders. College administration believes this area should be transformed into a space with multiple offerings, with a priority to student recruitment and retention, yet still open to the community.

Motion made by Mr. Burchell, and supported by Mr. Malloy to approve staff research options to develop the space, but not to close the pool permanently. Mr. Lupino stated he supports a motion as stated by administration. He believed the process to be very meticulous with no shortage of information. He would not vote in favor of this motion. Mrs. Beals does not believe that the motion as written are mutually exclusive. There may still be a place for a water feature in the future.

Mr. Burchell expressed his concern for voting to close the pool permanently without a concrete plan and had nothing to compare it to. Dr. McNulty explained that the decision to close the pool needs to be finalized prior to engaging on a new plan. Workshop Architects, Inc. were brought in to assist in planning for the future. After the decision is made, the next step is building development into the Strategic Plan, including fundraising and grant initiatives to see where the energy should be focused. Dr. McNulty believes that not permanently closing the pool clouds momentum on this project.

Roll Call Vote: Beals – No; Brown – No; Burchell – Yes; Fitting – Yes; Kolesar – No; Lupino – No; Malloy – No. *Motion not carried – 2 Yes; 5 No*

It was moved by Mr. Brown, and supported by Mrs. Beals to accept the recommendation of administration to close the pool permanently and approve the research of options to develop the space for future use.

Roll Call Vote: Beals – Yes; Brown – Yes; Burchell – No; Fitting – No; Kolesar – Yes; Lupino – Yes; Malloy – Yes. *Motion carried – 5 Yes; 2 No*

Before voting, Mrs. Beals stated that she is looking to the future for new program development for students. Mr. Brown stated the College needs to close out what

currently exists, as it has been a bone of contention for the last 15 years. It's time to close it and repurpose the space. Mr. Malloy stated that we need to move forward.

Designation of Regular Meeting Dates, Time, Location

Motion made by Mr. Kolesar, supported by Mr. Malloy, and carried, to accept the Board of Trustees meeting dates, time, and location as presented.

Discussion of Strategic Planning

Dr. McNulty reported to the Board that there is good progress being made on the Strategic Plan. The committee is working through the objectives and looking to reach larger goals. Currently, there is a draft of a plan created by this motivated team. The next step is to hone in on a communication plan to increase input and collaboration.

Public Comment on Topics Relating to GCC

None

Other Business

None

Adjournment

Moved by Mr. Burchell, supported by Mr. Brown, and carried, that the meeting be adjourned. The meeting was adjourned at 5:54 pm.

John J. Lupino, Chairman

Susan Beals, Secretary

Next GCC Board of Trustees Regular Meeting

Tuesday, February 25, 2020
4:30 pm – Room B22, Jacob Solin Center for Business Education